



EMPLOYMENT OPPROTUNITY ANNOUNCEMENT

BRIDGE & BUILDING MECHANIC

Job Description:

Bridge & Building Mechanics work independently or in small groups to maintain and repair buildings, grounds, bridge assets, and other non-track assets. They use tools of the trade and machines to accomplish assigned tasks. Lifts and carries building materials. Cleans and clears District property of vegetation, snow, ice, and litter. Operates and drives company vehicles. Performs other duties as assigned.

Mechanics are required to know and follow various safety rules and procedures, including on-track safety and safe methods for accomplishing varying tasks. They must work according to the direction of their Foreman, and coordinate their activities with other team members as necessary for safe and efficient completion of the task.

This is a **physically demanding** position which will include **mandatory overtime** according to the operational needs of the railroad. Applicants must be willing to be headquartered at Hammond, Gary or Michigan City as determined by seniority and the needs of the service.

Work will be accomplished in **all weather conditions**, including hot summer days and snowing winter nights. Walking and working on uneven, unpaved surfaces is also frequently required.

Minimum Requirements:

- High School Diploma or GED equivalent.
- Must be able to read, write and communicate clearly and fluently in English so as to understand and follow On-Track Safety Rules, Policies, and Maintenance Procedures, as well as communicate essential operational and safety information. Will be required to pass periodic rule/safety/technical examinations.
- Has basic structural repair and construction skills as evaluated through testing.
- Be at least eighteen (18) years of age.
- Possess as valid driver's license and satisfactory driving record. Must be insurable under the District's fleet insurance policy.
- Have and continue to maintain a personal home or cell phone, and an internet email address
- Be able to successfully accomplish physically demanding tasks in all types of outdoor work environments. Track laborers must be able to lift up to seventy-five (75) pounds, and work on their feet for up to ten (10) hours per day. Mechanical aptitude, good physical strength

and endurance, and good interpersonal skills when interacting with fellow employees, Foreman and Supervisors are important.

- Must be available for unplanned overtime and emergency call-outs during off-duty hours.
- Must have reliable transportation to/from railroad headquarter points including Michigan City, Gary, Hammond and other points between Hegewisch, Illinois and South Bend, Indiana.
- Must pass a post-offer physical examination, a drug and alcohol test, and a background check relevant to job and personnel functions.
- Must be flexible about unexpected changes in work assignments or priorities.

Preferred Experience/Qualifications, in addition to the above:

- Three (3) or more years of experience in building maintenance or construction – including use of tools associated with this work. Coursework equivalent acceptable.
- Experience framing structures, building forms, performing finish carpentry, window and door installation, roof repair, and associated basic carpentry skills.
- Plumbing experience sufficient to be able to troubleshoot and repair plumbing problems.
- Ability to read and apply schematic drawings.
- Evidence of a work history showing ability to multi-task, balance priorities, initiative, and independent work.

Environmental Conditions:

Work is indoors and outdoors in all weather conditions. Most work is during daylight hours but may be required at other times to address the needs of the service. Work is done on significantly uneven surfaces and may require work on wet or slippery surfaces. Levels of activity vary from moderate to intense. Stressful situations may occur. Exposure to heat, humidity, cold, rain, sleet, snow, and wind is common.

Additional Information:

- Hourly Wage: \$26.38 (Journeyman) to \$28.95 (Foreman). Medical, dental, vision, life insurance, paid vacation, and paid holidays. Pension through the Railroad Retirement Board. Full rate pension upon completion of 30 years and attainment of age 60.
- This position requires union membership in the Brotherhood of Maintenance of Way Employes Division (BMWED). Seniority, paid vacation allotment, wage rates and increases, healthcare, and bidding/advancements within the craft are governed by the Collective Bargaining Agreement between the BMWED and the District.
- Currently, the normal work schedule is five eight-hour days per week, Monday through Friday. Starting time is 6:30a Central, ending at 2:30p. Includes a 20-minute paid lunch break. Outside of these hours, employees are on-call in case of emergencies, and may be required to work pre-planned overtime. Overtime hours are paid on a time-and-a-half basis.

- Applicants with prior railroad experience must be presently employed by a railroad, be able to provide written evidence of furlough for economic reasons, or supply written evidence establishing that they are eligible to be re-hired.

How do I apply?

Fill out the online employment application. To reach the employment application, go to www.mysouthshoreline.com, select the "About" tab, then select "Job Opportunities" from options under the "About" tab. Within the employment web page is a link to apply for the position. Follow the application screens from there. You may upload a resume (with or without a cover letter) during the application process. While uploading a resume is optional, you must complete the application. NICTD encourages applicants to complete the online application **and** upload a resume. The opportunity will remain open until the position(s) is filled. Apply as soon as possible to improve your chance of consideration. Submission of an application does not guarantee an interview. Persons experiencing difficulties with the application process may contact Shelly Winn at shelly.winn@nictd.com or (219-874-4221, ext. 253) for assistance.

IMPORTANT NOTE – READ THIS: If you are a current employee, or if you have previously applied on line, you must FIRST contact Ms. Winn to re-set your on-line record to accept a second application.

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