



EMPLOYMENT OPPORTUNITY ANNOUNCEMENT **-- SHOP CARMEN (CAR FABRICATION & REPAIR PERSONS) --**

Summary Job Description: Shop Carmen (Car Fabrication & Repair Persons): This job has two major responsibilities. The first responsibility is to troubleshoot, inspect, and repair the South Shore Line's locomotives and self-propelled coaches. The second responsibility is to disassemble and completely rebuild existing locomotives (self-propelled passenger cars) and coaches to like-new condition as part of the South Shore Line's Mid-Life and End-Life Equipment Rebuilding Programs. Located in Michigan City, Indiana, shop carmen work up to three shifts per day performing their work. Shop carmen have extensive knowledge in metalwork, vehicle disassembly, rebuilding, fabrication, pneumatic systems, welding, and performance troubleshooting. While most of the work is Monday through Friday, successful applicants should expect that they may be required to work overtime, evenings, weekends, nights, holidays, and relief assignments consistent with their seniority and the needs of the service.

Essential Functions:

- Performs inspection, testing and maintenance of locomotives and passenger cars in accordance with 49CFR regulations and SSL standards and guidelines
- Troubleshoots equipment to determine corrective actions and causes of equipment failures. Makes appropriate repairs or replacements
- Repairs doors, windows, interior equipment, access panels, hand brakes, brake shoes, outside car body components, bolsters, underframes, side sills, fire extinguishers, emergency tools and first aid kits, wheel sets, brakes, brake pads, suspensions, pneumatic systems, and signage
- Uses a variety of test equipment to diagnose malfunctions, troubleshoot and repair components and systems
- Maintains proper care and use of materials, test equipment, machines and hand tools normally associated with assigned job
- May perform welding, painting, stenciling, decaling, and burning
- Cut metal, sandblast, and replace various car components
- General railroad car construction and rebuilding tasks

- Inspect and salvage parts from dismantled and/or scrapped cars.
- Clean, lubricate, and maintain railroad equipment
- Remove and replace couplers, draft gears, and yokes in conjunction with any other ancillary parts and equipment
- Fabricate jigs and fixtures for use in assembling parts on railroad cars
- Straighten, fabricate, or repair steel parts such as grab irons, handholds, ladders, brackets, steps, and patching components.
- Operate cranes, fork lifts, and other shop equipment.
- Assemble, disassemble, troubleshoot, repair, and replace passenger car interiors including, but not limited to, seating, windows, walls, roofs, and toilet systems
- Other duties as assigned

Other Requirements:

- (1) Must be in good physical health to fulfill the essential functions of the assignment, with or without reasonable accommodations.
- (2) Strongly preferred to have some welding skills and skills with the use of hand tools.
- (3) Demonstrated mechanical aptitude; sufficient reading and comprehension skills to be able to perform the essential functions including, but not limited to, the understanding and application of FRA and SSL standards and regulations.
- (4) Ability to read mechanical drawings.
- (5) Knowledge and skill in the use of computers, electronic tools, and hand tools to be able to perform the essential functions.
- (6) Must be able to read, write, and communicate clearly and fluently so as to understand and follow the General Code of Operating Rules, communicate essential operational and safety information, and pass periodic rule/safety/technical examinations.
- (7) Mechanical aptitude, experience operating heavy moving machinery, experience with cleaning, good physical strength and endurance, and good interpersonal skills when interacting with supervisors and other employees.
- (8) Flexible about unexpected changes in work assignments or priorities.
- (9) Ability to work in Michigan City based on seniority and needs of the service.
- (10) Valid motor vehicle license and reliable transportation to and from Michigan City, Indiana.
- (11) Must be able to pass drug test, physical examination, and satisfactory background check as a condition subsequent to any offer of employment.
- (12) Persons with prior railroad employment must be presently employed by a railroad or be able to provide written evidence of their furlough for economic reasons or written evidence establishing that they are eligible to be rehired.

Environmental Conditions: Work is primarily indoors in an industrial shop facility. The positions are primarily Monday-Friday on first and second shift though third shift and weekend work may be required depending on the needs of the service. Work surfaces may be uneven at times and may require using a ladder or welding tools. Levels of activity vary from moderate to intense. Stressful situations may occur. Exposure to heat, cold, and humidity is common.

Experience Relevant To Position (preferred but not required to apply): Maintenance, inspection, or fabrication work on own or as part of a crew, experience in factory or fleet maintenance, heavy equipment operation, railroad mechanical or operating experience, successful work with varying shifts or night shifts, prior licensing for positions in the truck, airline, or rail industry, outdoor or varying shifts in military service.

Salary and Benefits: Wages start at \$21.30/hr and increase 5% per year until maximum current rate of \$28.40 is reached. Benefits include pensions, tuition reimbursement, medical care, dental care, college tuition reimbursement, and life insurance.

Application Instructions: Applicants must apply on line at www.mysouthshoreline.com. Incomplete applications will not be reviewed or acknowledged. Individuals can apply on any computer with internet service – including computers available at public libraries or employment agencies:

- 1) Go to the South Shore Line website: www.mysouthshoreline.com
- 2) Click on the link ABOUT
- 3) Click on JOB OPPORTUNITIES
- 4) Within the job opportunities page is a link to this position.
- 5) Read the job description. If the opportunity is of interest to you, follow the directions on the link to complete the pre-screen questionnaire.
- 6) Complete the on-line application form. You may also upload a resume and cover letter. NICTD will not consider and will not respond to any person who does not complete the application form and the two screening tests.

IMPORTANT NOTE – READ THIS: If you have previously applied on line prior to January 1, 2021, you must FIRST contact Ms. Shelly Winn at shelly.winn@nictd.com or (219) 874-4221 ext. 253 to re-set your on-line record to accept a second application. Applicants who do not complete the on-line application form (with or without resume) and questionnaire on or before 11:59 a.m., Friday, February 24, 2023, will not be considered. NICTD does not accept requests for interviews or faxed/mailed/hand delivered resumes. This is a rolling application process; apply early to ensure consideration. The District reserves the option to close this application process at any time prior to the stated deadline.

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